

# Equality Impact Assessment (EIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership\*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

<b>1. Policy/service/function title</b>	Sport, Leisure and Physical Activity Strategy
<b>2. Lead officer (responsible for the policy/service/function)</b>	Vicky Moseley
<b>3. Is this a new or existing policy/service/function?</b>	existing
<b>4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)</b>	<b>Refresh of the Sport, Leisure and Physical Activity Strategy</b>
<b>5. Why? (Give reasons why these changes are being introduced)</b>	<p>The development of a new Joint Local Plan which has identified new housing numbers in the districts.</p> <p>The key actions identified in the current strategy, which focused on expansion and renewal of existing leisure centres have largely been completed:</p> <p>The changing nature of sport and leisure activities over the last three years</p> <p>The impact of Covid 19 needs to be reviewed on the approach and direction.</p>
<b>6. How will it be implemented? (Describe the decision-making process, timescales, process for implementation)</b>	Full Council on 20 <sup>th</sup> and 22 <sup>nd</sup> June and a action plan to developed and to be signed off

7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?	No
8. Is there the possibility of <b>discriminating unlawfully</b> , directly or indirectly, against people from any protected characteristic?	No
9. Could there be an effect on <b>relations between certain groups</b> ?	No
10. Does the policy explicitly involve, or <b>focus on a particular equalities group</b> , i.e. because they have particular needs?	No
<p>If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.</p> <p>If 'yes' then a full impact assessment must be completed.</p>	
<p>Authors signature Kate Parnum</p> <p>Date of completion 8<sup>th</sup> June 2021</p>	

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

\* Public sector duty does not apply to marriage and civil partnership.